



## #TeamTalks: Mark Errington

As a director, Mark is first and foremost responsible for always ensuring Clavis meets clients' diverse requirements and specifications. Leading production project schedules, whilst directing electronics and machine shops' workload, Mark motivates teams and implements processes to make sure targets are met.

### Leading the way

Mark leads numerous departmental operations, including:

- CAD design
- Production runs in Clavis' electronic and machine shop
- Ordering/scheduling of parts
- Equipment Installation planning

### 2019 highlights

Reflecting on the last year, a real highlight of 2019 for Mark was watching the R&D team create a new concept that had not previously been produced by the company. This laser alignment system was produced for customer, Thermo King, and saw the collaborative expertise of the R&D team and CAD design team introduce a highly capable solution for the customer.

The designed system that produced visual feedback of two belt pulleys that had to be aligned within 0.5mm of each other, has received very positive feedback from Thermo King, to such an extent they have now invited the Clavis team to help resolve another production requirement.

Keen to ensure brand recognition and consistency across the product range, Mark is in the process of implementing the company's sleek new look from their latest brand refresh.

### Technological advances

Regularly adapting processes to keep up-to-date with the ever-changing business world, Clavis recently implemented a new online remote server – this provides engineering teams with access to all the relevant information required whilst working on client sites across the world and represents a great technological step forward.

Driving forward continuous improvement in all aspects of the workplace is very important to Mark. Previously a Clavis electronics/installation engineer prior to becoming a director, he is incredibly familiar with the existing production processes the company has in place. Now in a position to lead these initiatives, he actively encourages staff to use their own resourcefulness to improve and implement new processes, ensuring ideas and innovation are always front of mind.