



## #TeamTalks: Paul Watson

Paul's role at Clavis is a CNC/Manual Machinist. Based in the workshop situated in the head office in North Shields, Paul is involved in the whole life cycle of product development, build and installation – this gives him a real insight into the customer's needs and the product's capabilities.

His role as CNC/Manual Machinist involves the production of various components made on a lathe, including turned parts or round parts.

### Automotive aspirations

Paul has always had a keen interest in cars and to be part of such an innovative company supplying the automotive industry represented a fantastic career opportunity he was delighted to grasp.

Working on a lot of prototypes, for the automotive sector amongst others, is something Paul particularly enjoys as it means a great variation of work and ability to have an input from the outset.

### A wealth of experience

Paul has worked in engineering for 35 years and across that time has developed an array of skills and knowledge that he is always willing to share with colleagues and peers.

Utilising and developing his expertise further, enables valuable input into the design process, which is very rewarding for both Paul and the business.

### Capital investment

Clavis recently invested in a brand-new CNC lathe and this represented a change in direction for Paul, being used to mostly manual type machines for a large part of his career, but one that he embraced and continues to drive product design and production forward with new techniques.

## Creative innovation

Paul is involved with the development of new products and from just a rough sketch can expertly develop a part into a fully working component. Paul finds this process very fulfilling, with a great sense of pride when a small component he has designed ends up being used in a tool in a prestigious company like Ford or BMW.

Clavis are always developing new products, which is something Paul relishes being involved with. With new opportunities always on the horizon, Paul is motivated to play his part in the project team to drive exciting new ideas and innovations for the business.

One such example for 2020, is a new project for Thermo King, based in Ireland, which is a very exciting prospect sure to keep him busy!